

**Introduced by Senator Yee**

February 22, 2013

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An act to add Section 33319.4 to the Education Code, and to amend Section 19995 of the Government Code, relating to state employees.

**LEGISLATIVE COUNSEL'S DIGEST**

SB 619, as introduced, Yee. State employees: training: civics orientation.

Existing law requires the Department of Human Resources (CalHR) to devise plans for and cooperate with appointing powers and other supervising officials in the conduct of employee training programs so that the quality of service rendered by persons in the state civil service may be continually improved.

This bill would require the State Department of Education, on or before January 1, 2015, to develop and make available online a state employee civics orientation on federal and state government. The bill would require private matching funds before any appropriation to the State Department of Education for those purposes is encumbered. The bill would require an appointing power or other supervising official for an employee hired, promoted, or reclassified after July 1, 2015, to certify annually to CalHR that the employee has completed that orientation.

Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1     SECTION 1. Section 33319.4 is added to the Education Code,  
2     to read:

1 33319.4. (a) On or before January 1, 2015, the State  
2 Department of Education shall develop and make available online  
3 a state employee civics orientation on federal and state government  
4 to facilitate a basic understanding of the responsibilities and  
5 operation of the three branches of government and the importance  
6 of civic engagement. The orientation shall include practical  
7 examples and shall be updated as necessary.

8 (b) Moneys, or a portion of moneys, appropriated to the State  
9 Department of Education by the Legislature for the development  
10 of the orientation pursuant to subdivision (a) shall not be  
11 encumbered unless the total amount encumbered is matched by  
12 private funds. Moneys appropriated that are not matched by private  
13 funds shall revert to the General Fund.

14 SEC. 2. Section 19995 of the Government Code is amended  
15 to read:

16 19995. (a) The department shall devise plans for and cooperate  
17 with appointing powers and other supervising officials in the  
18 conduct of employee training programs so that the quality of  
19 service rendered by persons in the state civil service may be  
20 continually improved.

21 *(b) The appointing power or other supervising official for an*  
22 *employee hired, promoted, or reclassified after July 1, 2015, using*  
23 *existing processes and resources, shall certify annually to the*  
24 *department that the employee has completed employee training*  
25 *developed pursuant to Section 33319.4 of the Education Code.*

26 ~~(b)~~  
27 (c) If the provisions of this section are in conflict with the  
28 provisions of a memorandum of understanding reached pursuant  
29 to Section 3517.5, the memorandum of understanding shall be  
30 controlling without further legislative action, except that if such  
31 provisions of a memorandum of understanding require the  
32 expenditure of funds, the provisions shall not become effective  
33 unless approved by the Legislature in the annual Budget Act.